



fieldfisher

A law firm built
around people

About us... About you...

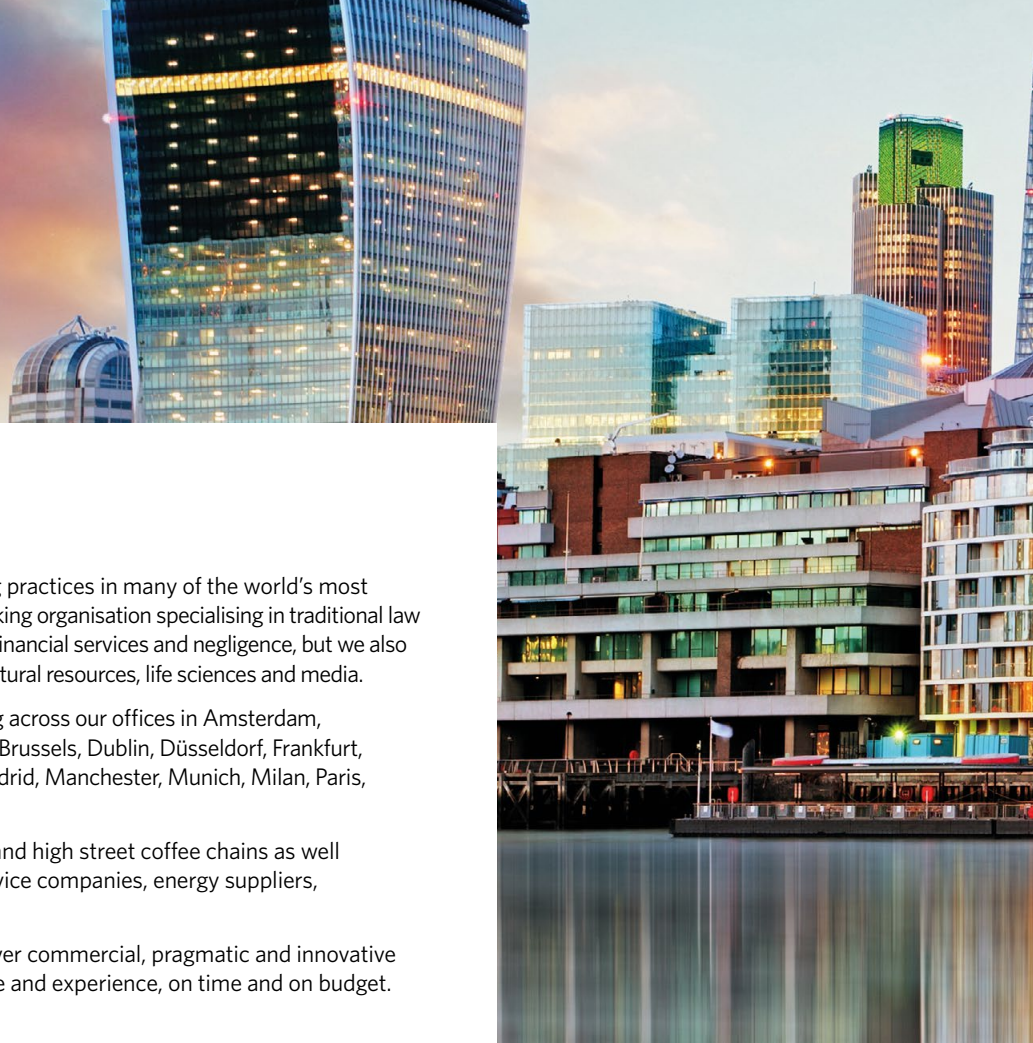
Who we are

We are a European law firm with market leading practices in many of the world's most dynamic sectors. We are an exciting, forward-thinking organisation specialising in traditional law firm practice areas such as corporate, real estate, financial services and negligence, but we also have a particular focus on technology, energy & natural resources, life sciences and media.

Our network has more than 1,550 people working across our offices in Amsterdam, Barcelona, Beijing, Belfast, Birmingham, Bologna, Brussels, Dublin, Düsseldorf, Frankfurt, Guangzhou, Hamburg, London, Luxembourg, Madrid, Manchester, Munich, Milan, Paris, Rome, Shanghai, Turin, Venice and Silicon Valley.

Among our clients we count social media sites and high street coffee chains as well as pharmaceutical, life sciences and medical device companies, energy suppliers, banks and technology leaders.

Clients choose to work with us because we deliver commercial, pragmatic and innovative solutions through our exceptional legal expertise and experience, on time and on budget.





Firm facts

340+

Partners

700+

Lawyers

25

Offices

32

Total trainees

18

Per intake

1,300+

People

A career with us

There is no better time to be thinking about starting your career with us. In 2018 we were named Law Firm of the year at the Legal Business Awards and in June 2019, we were one of the only five firms in the top 25 list of UK-headquartered firms to be awarded a 5 star ranking for client service by The Legal 500.

At Fieldfisher, people are vital to our success, which is why we take a deep interest in your professional and personal development. We will always provide ongoing support so that you will be learning and developing from day one.

You will not only get to work with some amazing clients and have the opportunity to go on some really interesting secondments; you will also work with some incredible people. They are industry experts in their field who will guide and nurture you and inspire you to achieve great things.

With Trainees and Apprentices based in our Birmingham, London and Manchester offices, we can assure you that you will join a network of hard-working, diligent and professional employees.



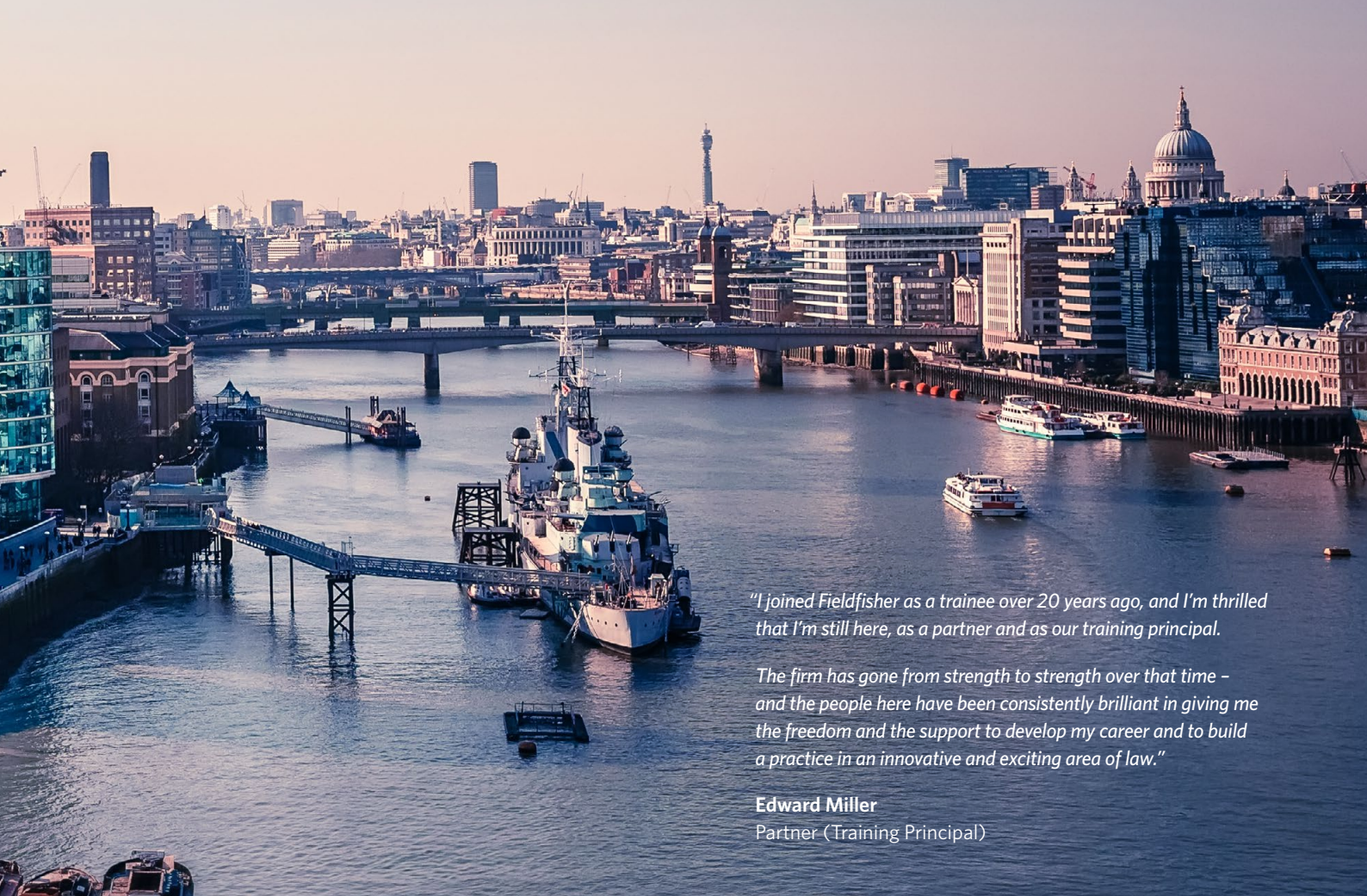
Your Training Contract

We believe in giving you maximum exposure and a variety of experiences, which is essential if you are to become the lawyer of tomorrow and be a trusted advisor to your clients.

Your training contract is the start of your career at Fieldfisher, and reflects our commitment to develop and retain our talent people.

We believe in real work, on real matters, with real clients. We expect you to take on as much responsibility as early as possible – the work assigned to you could include documentation review, research, handling small claims or cases, meeting with clients and visiting courts.

You will be able to choose from a diverse range of seats such as Corporate, Finance, Regulatory or Technology. We don't have any compulsory seats but we do require trainees to obtain a diverse experience of the departments that make the Firm who we are today.



"I joined Fieldfisher as a trainee over 20 years ago, and I'm thrilled that I'm still here, as a partner and as our training principal.

The firm has gone from strength to strength over that time - and the people here have been consistently brilliant in giving me the freedom and the support to develop my career and to build a practice in an innovative and exciting area of law."

Edward Miller

Partner (Training Principal)

Our sectors



Finance & Financial Services

With our headquarters in the heart of the City of London, one of the two biggest financial capitals of the world, we are dedicated to delivering exceptional service to our Financial Institution client base, many of whom have been loyal clients for over 15 years.

The types of Financial Institutions for whom we act include banks of all sizes, investment managers, investment funds, hedge funds and insurance companies.

Technology

The use and importance of technology, media and communications (TMC) in everyday life has increased exponentially, and with it, the need for insightful bespoke legal advice. From high-growth challengers to the established sector players, we offer a full service to clients in the Technology sector across all legal disciplines. Our clients range from start-ups to high-profile international household names operating in the media industry.

Government & Public Services

We have been a trusted adviser to the public sector for more than 30 years. We advise a wide range of government departments and agencies, local authorities, regulatory bodies, Royal Charter bodies and non-departmental public bodies.

Energy & Natural Resources

The Fieldfisher ENR team spans across a number sub-sectors from oil & gas, to mining and metals, to interconnectors to renewables. We are one of the few firms that cover the whole sector.

Serious Injury

Our Personal Injury and Medical Negligence department is recognised as one of the leading plaintiff practices in the country. Those working in the department focus on Serious Injury Claims and the department has built a reputation for adeptly handling the most complex and demanding of high value cases.

Life Sciences

We work with pharmaceutical, medical device and biotech clients, helping them to grow and operate their businesses through thoughtfully negotiated transactions and the application of commercial and practical advice.

Hotels & Leisure

In the ever changing global hotel and leisure industry, our clients find that our extensive understanding of the sector is invaluable. Our clients range from large multinationals through to entrepreneurs. We act for brand owners, leisure operators, financiers and investors and hotel and leisure developers.



Inclusiveness and Diversity

We have a strong commitment towards building a diverse workforce and strive to attract and retain the best people by providing an environment where each individual can develop and build a rewarding career.

Our Inclusiveness and Diversity strategy includes a range of initiatives and networks for our employees to get involved in:

- LGBT Network & Supporters Group
- Women @ Work
- "the network" representing the Firm's ethnic diversity
- Career Focus Partnership with Queen Mary University

Fieldfisher is keen to ensure you are given the opportunity to perform at your best throughout the recruitment process. If you require any adjustments to be made at any stage, please contact the Graduate Recruitment Team on graduaterecruitment@fieldfisher.com

Sports and social

Work life balance truly exists at the firm and whatever your interests, there will be something for you to get involved in.

Our teams and societies include:

- Sailing
- Hockey
- Football
- Music
- Netball
- Yoga
- Rugby
- Choir

Recent events:

- Summer BBQ
- Karaoke nights
- Fun runs
- Charity pub quizzes
- Softball tournaments
- Wine tastings
- Curry evenings





Just Purpose

We believe that serving the community is not just a responsibility, but a privilege.

Our Just Purpose initiatives are key to our business and are governed by the same principles of innovation and commitment to excellence that we bring to all our work.

Our trainees carry out pro bono work for Prisoner's Advice Service and the Queen Mary's Legal Advice Centre, as well as volunteer to act as Reading Partners at a local primary school. Further afield, trainees sign up to pro bono projects from around the world via an online portal, iProBono, initially founded by one of our trainees.

Each year the firm nominates two charities and employees can be found baking cakes, running marathons, climbing mountains and volunteering, all in the name of charity and fun.

Reward & Benefits

GDL and LPC maintenance grants

GDL **£5,500** LPC **£6,000**

We will sponsor your professional qualifications at our preferred law school, the University of Law, and provide you with a maintenance grant.

Additional benefits

Flexible benefits

- Life assurance
- Travel insurance
- Income protection
- Critical illness cover
- Dental work

Free

- Wellman Wellwoman checks
- Cycle to work scheme
- Pension scheme
- Medical insurance
- Free local GP consultations

London

Trainee starting
£39,500

Newly Qualified
£70,000



Manchester

Trainee starting
£28,000

Newly Qualified
£42,500



Birmingham

Trainee starting
£28,000

Newly Qualified
£42,500

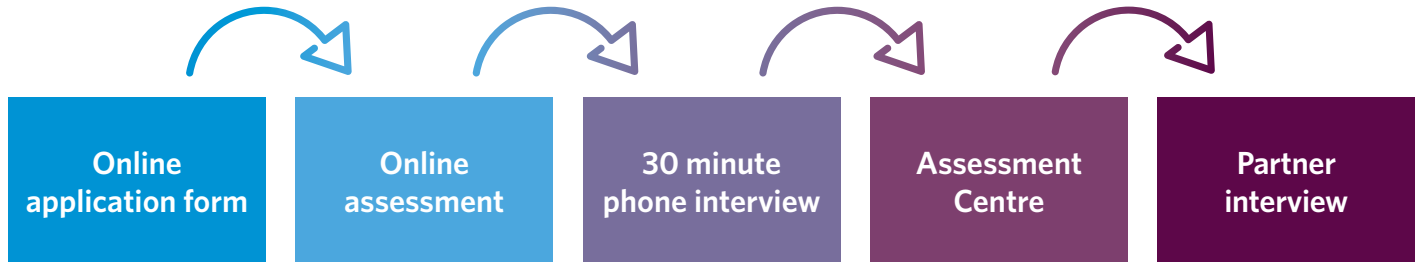




Application process

As a firm, our ability to deliver the quality of advice and service our clients expect relies on the quality of our people. With this in mind, we look for a minimum of (or to be on course for) a 2:1 in your degree (any discipline) and at least A, B, B, in your top three A-levels or the equivalent examinations.

We've designed our application process to be rigorous, yet fair. It's important to establish that we're the right fit for each other. We review applications on a rolling basis so would encourage an early submission if possible.



Deadlines

- Training Contract 2020, 2021
Birmingham:
Friday 31 January 2020
- Training Contract 2021 and 2022
Manchester:
Friday 31 January 2020
- Training Contract 2022
London:
Friday 31 January 2020

Contact us

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